FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of NSKI SU	Reporting Person* USAN M					Name <b>an</b> VARD				Symbol INC	нвіо ]		(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) 84 OCT	(F OBER HILI	*	(Middle)		3. Date of Earliest Transaction (Month/Day/Year)  06/04/2012  X Officer (give title below) below  Chief Operating Officer									below)	респу					
(Street) HOLLISTON MA 01746  (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)  tive Securities Acquired, Disposed of, or Benefic									5. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				saction	n ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Trans Code		4. Securi	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amour Securitie Beneficia	nt of s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D) Price		rice	Transact	nsaction(s) str. 3 and 4)			msu. 4)	
Common Stock 06/01/					)1/201	2012		A		41,27	'3 A		\$0 335,0		626(1)		D			
		-	Table II -								osed of, onverti				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code ( 8)		of		6. Date Exercisa Expiration Date (Month/Day/Yea		•	of Secui Underly Derivati	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		kpiration ate	Title	Amo or Nun of Sha							
Stock option (right to buy)	\$3.57	06/01/2012			A		79,037		(2)		06/01/2022	Common Stock, par value \$0.01 pe	79,	037	\$0	79,03	7	D		

## **Explanation of Responses:**

## Remarks:

This form has been signed under power of attorney.

Thomas McNaughton

06/04/2012

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> Includes (a) a deferred stock award of 33,400 restricted stock units which vest in equal installments on Jan 1, 2013 and Jan 1, 2014; (b) a deferred stock award of 14,062 restricted stock units which vest in equal installments on Jan 1, 2013, Jan 1, 2014 and Jan 1, 2015; (c) a deferred stock award of 41,273 restricted stock units which vest in equal installments on Jan 1, 2013, Jan 1, 2014, Jan 1, 2015 and Jan 1, 2016; and (d) 246,891 shares of common stock held by Ms. Luscinski.

 $<sup>2. \</sup> The \ options \ vest \ in \ four \ equal \ installments \ on \ the \ first \ four \ anniversaries \ on \ January \ 1, \ 2012.$